

Well Control Training and Assessment for the Future

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What is the future of the training for Well Control?

- **E-learning**
- **Microlearning**
- **New Tools**
- **M-learning (mobile learning)**
- **Assessment Integrity**



E-learning

- Remote work cannot be an obstacle to training, which is why e-learning programs will experience a real boom, both in 100% online and mixed mode. Within this area, great development is expected for personalized e-learning.



Microlearning

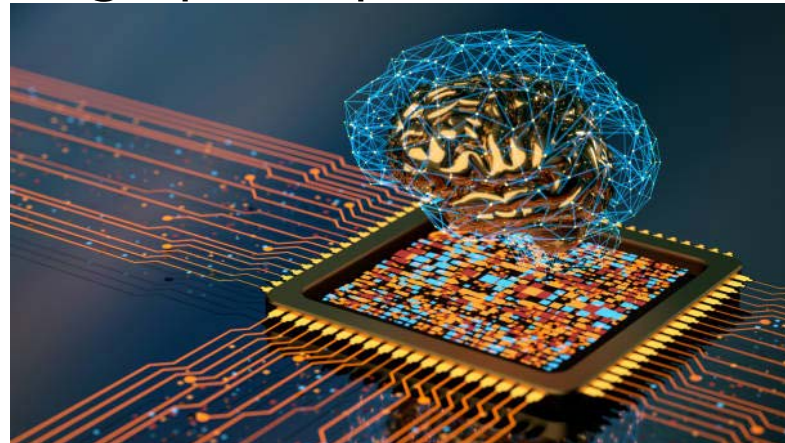
- We are all aware that spending hours and hours every day in front of a screen can cause burnout. This is why training will be more and more constant but fragmented. The three days or weeks dedicated to learning new skills will be a thing of the past. A practical and enjoyable microlearning tool?

This will also align with Continuous Learning process



New Tools

- Digital and AI development will see the emergence of new tools and platforms for Continuous Learning.
- To be effective, the new tools must have differently structured content at their core, the role of the program coordinator must be clear, as well as the objectives of the training.
- The materials provided through the platforms should be intuitive, engaging and easy to use. Since interactivity in a virtual environment is difficult, professionals will need to adopt a smart strategy to encourage participation.



M-learning (mobile learning)

- As early as 1923, Thomas Edison argued that music videos would replace teachers and books in the future. The rise of mobile learning is partly due to the growing awareness that people are looking for high-quality information and learning experiences in a more accessible format. Doing training via mobile means embracing gamification and sharing on social networks. All this, once again, in an extremely flexible way. After all, with our mobile phones always in our hands, we can do training whenever we have a free moment.



Assessment Integrity

- Assessment integrity shall be tailored in front of the new tools and new way to learn.
- The assessment will have to capture the real understanding and learning skills of the candidate.
- AI development will help to tailorized all the process.



Thank you

Questions???

